

Camp Krem

Job Description

Job Title: Lifeguard (to be combined with counselor or other position)

Reports to: Aquatics Director, Program Directors

Position Purpose: To further the mission of Camp Krem by providing supervision and ensuring a safe environment at the pool and at outside aquatic facilities while on Camp Krem outings. Assist in the management to the physical operation of the pool and aquatic equipment.

Essential Job Functions:

1. Supervise and guard all aquatic activities
 - ♦ Provide surveillance during aquatic activities to help prevent and to manage injuries.
 - ♦ Provide rescues as needed.
 - ♦ Utilize first aid and CPR and other emergency management services as needed.
 - ♦ Understand and implement appropriate response to changes in water conditions or weather conditions affecting the pool.
 - ♦ Ensure campers and staff follow safety procedures while participating in aquatic activities.
 - ♦ Assist in the delivery and supervision of all water activities and special events at the pool.
 - ♦ Evaluate aquatic abilities of campers and staff via swim tests.

2. Assist in the management and care of the physical facilities and equipment in at the pool.
 - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - ♦ Clean pool area daily keeping it free of hazards and debris.

Other Job Duties:

- ♦ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ♦ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- ♦ Assist in the planning, implementation and supervision of any special events in or near the pool.
- ♦ Abide by all camp policies and procedures.
- ♦ Communicate and interact effectively with fellow staff members, administrative staff and campers, regardless of ability, race, creed, national origin, sexual identification or gender.

Qualifications:

- ♦ Current certification in lifeguarding.
- ♦ Current certification in first aid and CPR.
- ♦ Prior lifeguarding experience preferred.

Physical Aspects of the Job:

- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- ♦ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.

- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- ♦ Able to lift 50 pounds
- ♦ Able to perform any and all lifeguarding saves and techniques in the event of an emergency